**Job Title: High School English Teacher**

Location: Halton Waldorf School, Burlington, Ontario, Canada

Position Type: Full-time, Permanent

**About Halton Waldorf School (HWS):**

HWS is a vibrant, nurturing educational community emphasizing holistic, experiential learning within a rich, arts-integrated curriculum. Located in Burlington, Ontario, our school serves students from early childhood through high school, fostering a deep sense of curiosity, creativity, and social responsibility. We are committed to developing our students' intellectual, emotional, and practical skills, encouraging them to become critical thinkers and compassionate global citizens.

**Position Overview:**

Halton Waldorf School seeks a passionate and dedicated High School English Teacher to join our team. The ideal candidate will be an enthusiastic educator committed to Waldorf education and a deep love of literature, language, and writing. This role will involve teaching students in Grades 9-12 and fostering a learning environment that supports critical thinking, personal growth, and academic excellence.

**Key Responsibilities:**

* Teach English Language Arts to students in Grades 9-12, including but not limited to literature, composition, creative writing, poetry, and critical analysis.
* Develop and implement engaging, Waldorf-aligned lesson plans that encourage students to connect with the material meaningfully.
* Foster a classroom environment based on respect, collaboration, and creativity.
* Integrate interdisciplinary teaching approaches that tie in the arts, history, and cultural studies.
* Assess student progress through formative and summative assessments, providing constructive feedback to support academic and personal growth.
* Support students in developing their written and verbal communication skills, emphasizing self-expression, clarity, and persuasion.
* Collaborate with colleagues in a collegial, team-based environment to develop integrated curricula and participate in school-wide initiatives.
* Actively contribute to the school community by participating in faculty meetings, parent-teacher conferences, and other school events.
* Maintain a focus on students' social and emotional well-being, offering guidance and support as needed.
* Stay current with educational best practices and continuously improve teaching techniques to enhance student engagement and success.

**Qualifications:**

* Bachelor’s Degree in English, Education, or a related field (Master’s Degree is a plus).
* Ontario College of Teachers (OCT) certification or equivalent (preferred).
* Previous experience teaching English at the secondary school level, with a strong understanding of traditional and Waldorf education principles.
* Experience integrating creative and artistic approaches into teaching literature and writing.
* Strong communication skills, both written and verbal, with the ability to build positive relationships with students, parents, and colleagues.
* Knowledge of or willingness to learn the principles and practices of Waldorf education.
* Commitment to fostering a supportive and inclusive learning environment for all students.

**Desired Attributes:**

* A deep passion for literature, writing, and the power of language to shape the human experience.
* A creative and innovative approach to teaching, integrating arts, movement, and hands-on learning.
* A nurturing, empathetic, and student-centred mindset, with a strong ability to build rapport and engage students.
* Strong organizational skills with the ability to manage multiple tasks and responsibilities.
* Flexibility and adaptability in a dynamic school environment.

**Why Work at Halton Waldorf School?**

* A supportive and inclusive school community that values creativity, collaboration, and professional growth.
* Opportunity to work with passionate and dedicated colleagues in an inspiring and holistic educational environment.
* Competitive salary and benefits package.
* Professional development opportunities and support for continuous learning.
* An opportunity to make a lasting impact on the lives of young people, nurturing their intellectual and emotional growth.

**How to Apply:**

Interested candidates are invited to submit a cover letter, resume, and references to cait.mizzi@haltonwaldorf.com. Please briefly describe your philosophy of education and why you are interested in working at Halton Waldorf School.

Halton Waldorf School is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.